

SUSTAINABILITY REPORT

2025



Novum Garden Side Hotel

CONTENTS

1. About the Report
2. About the Hotel
3. Our Policies
 - 3.1. Quality Policy
 - 3.2. Environmental Policy
 - 3.3. Sustainability Policy
 - 3.4. Environmental Purchasing Policy
 - 3.5. Water Efficiency Policy
 - 3.6. Occupational Health and Safety Policy
 - 3.7. Child Rights Protection Policy
 - 3.8. Women's Rights and Gender Equality Policy
 - 3.9. Community Cohesion Policy
 - 3.10. Disadvantaged Group Policy
 - 3.11. Vulnerable Groups Abuse and Harassment Policy
4. Our Energy and Water Management Works
 - 4.1. Electricity Consumption
 - 4.2. LNG Consumption
 - 4.3. Water Consumption
 - 4.4. Carbon Emissions
5. Waste Reduction Efforts
 - 5.1. Recyclable Wastes
 - 5.2. Recycling Examples
6. Conservation Natural Life
 - 6.1. Garden Section Works
7. Cultural and Historical Heritage
8. Environmental and Social Activities
9. Local Flavors
10. Chemical Consumption
11. Staff Life

ABOUT THE REPORT

With the belief that Sustainable Tourism will form the basis of long-term success, improving our performance in areas such as energy and water efficiency, environmental and waste management, and cultural, social, and economic issues.;

- We aim to improve material efficiency and maximise the use of recyclable materials,
- Reduce our use of energy,, water and environmentally harmful products in order to reduce our environmental impact and protect natural resources,
- In addition to quality, environmental, and energy issues, we also continue our efforts with sensitivity on social and economic matters that are important within the concept of sustainability

With our sustainability report, we aim to raise awareness among our guests, business partners and staff by addressing our environmental, economic, cultural and social activities as a whole and ensuring their continuity for the benefit of people and the environment.



Tuna TUNCER
Quality Manager
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ABOUT THE HOTEL

With a focus on friendly service, guest satisfaction, and high-quality service, every detail at Novum Garden Side Hotel has been thoughtfully considered for you. In Novum Garden Side Hotel everything is designed and created for you.

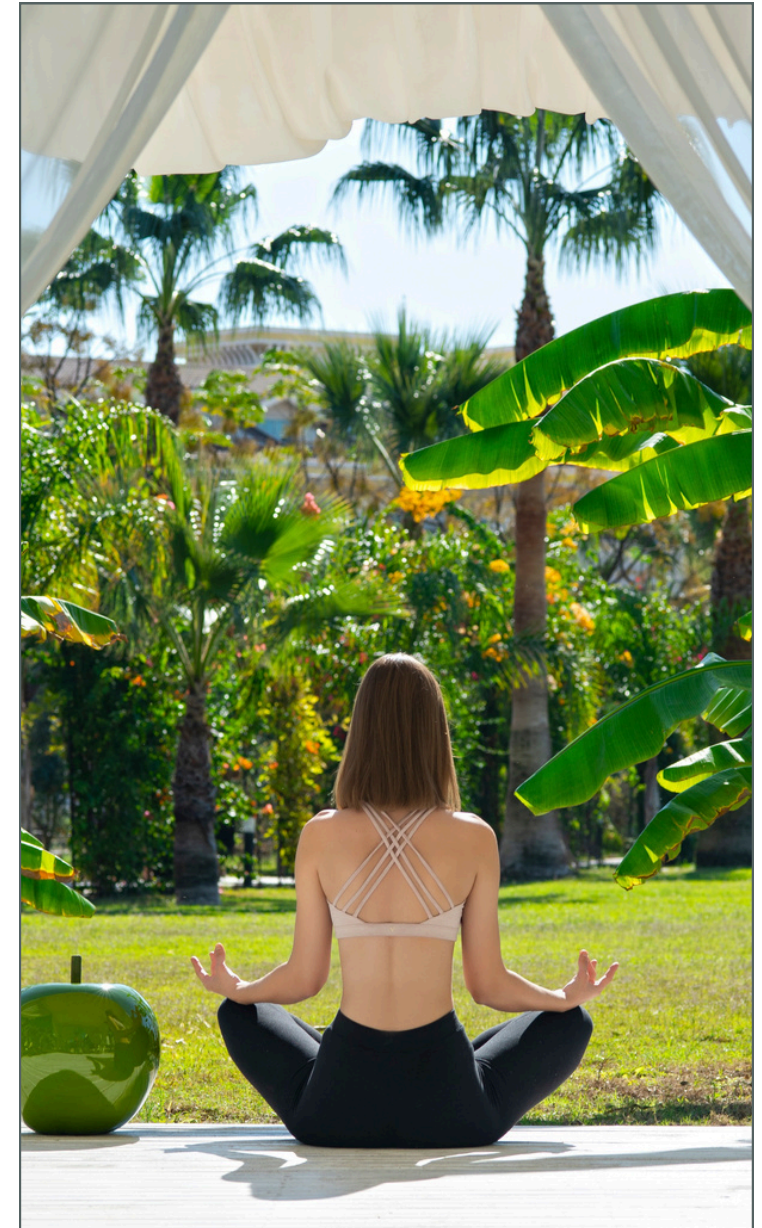
We are pleased to welcome you to our hotel, where you can explore the historical beauty of ancient Side and its surroundings, savor exquisitely prepared delicious food, immerse yourself in the deep blue waters of the Mediterranean, and shed the fatigue of an entire year in a special family atmosphere.

Novum Garden Side is in an area of 28 thousand square meters and with a 200-meter-beachfront in Çolaklı. Our rooms, characterized by comfort and simplicity, along with its pools, aquapark, restaurants, bars, and more, transform your holiday into a fairytale.

Total: Total: 293 rooms, 599 beds, 36 connecting rooms. 5-star, Ultra All Inclusive. Located 60 km from Antalya city center, 55 km from Antalya Airport, 11 km from world-renowned ancient Side, and 200 meters from the beach

Everything you look for in your dream vacation you'll find here .

Our facility has the ISO 9001 Quality Management System Certificate, ISO 22000 Food Safety Management System Certificate, GSTC Sustainable Tourism Certificate and Environmentally Friendly Accommodation Facility Certificate, with its quality understanding and efforts that increase day by day..



OUR DOCUMENTS AND CERTIFICATES



POLICIES

QUALITY POLICY

Our organization aims to establish and implement a business system in accordance with international standards in the tourism sector with its service quality.

We continuously measure and improve our guest satisfaction, quality management system and service quality with our perfectionist perspective aiming to exceed the expectations of our guests we serve.

During our activities, we may have the private access/connection information of our guests and private contact information of critical devices.

The continuity of the services we provide, the confidentiality of the information we hold, and the integrity of the information assets of our customers or ourselves are of high importance. Our primary goal is to ensure the security of our information assets.

Our vision;

Our vision is to be good enough to set standards in the sector in which we operate and to always aim to be better, to develop, to improve, to be different, to maintain a stable and sustainable company profile.

To be one of the best in the sector by responding to the expectations of our customers at the highest level.

Our mission;

Our mission is to provide the highest quality service by taking the right steps with the right people, to be the first brand that comes to mind about our business and most importantly to ensure the satisfaction of our customers and employees.

POLICIES

ENVIRONMENTAL POLICY

The basis of our Environmental Policy is to be protective and supportive towards the environment we live in and the society we live in, and to leave a livable future for us and the generations that will come after us. In order to be an environmentally friendly hotel, we know the effects of our activities on the environment and we work to minimize these effects.

For this;

- We comply with legal regulations related to environmental legislation and demonstrate a highly environmentally responsible approach.
- While maintaining our service quality in line with the expectations of our guests, we also pay attention to the responsible use of energy, water and materials in order to protect natural resources.
- We implement reuse and recycling activities and monitor our performance in areas such as energy consumption, water consumption and waste material management.
- We try to reduce both the negative impact on the environment and the amount of waste by ensuring that hazardous substances and chemicals are used only when necessary and as needed.
- We aim to increase the sensitivity of our employees by training them on environment and waste management.
- We provide guidance and establish collaborations to ensure that environmental awareness is adopted not only by our employees but also by our guests and suppliers.
- We support the sustainability of tourism in the region by presenting our local cultures to our guests and directing them to historical and cultural activities in the region.

POLICIES

SUSTAINABILITY POLICY

Without compromising on service quality with the belief that Sustainable Tourism will form the basis of long-term success;

- Comply with the laws and environmental policies with the aim of becoming a business that complies with international standards in the tourism sector,
- While maintaining our service quality in line with the expectations of our guests with an understanding of operational excellence, we will use resources in the most efficient way by reducing the intensity of use of energy, water and materials in order to protect natural resources,
- Ensure the continuity of its positive contribution to the circular economy by increasing material efficiency and maximizing the use of recyclable materials,
- Ensure the continuity of a safe working environment by considering the occupational safety as well as the physical and mental health of its most valuable asset, its employees, with a management approach that respects human and employee rights, attaches importance to development, is fair, egalitarian, respectful to employee opinions and rights, and stands against situations such as working in unsafe areas,
- Ensure that our environmental awareness and social responsibilities are adopted not only by our employees but also by our guests, suppliers, subcontractors and authorities,
- We declare that it will continuously improve its sustainability management approach and performance.

POLICIES

ENVIRONMENTAL PURCHASING POLICY

- Our procurement policy is oriented towards local, environmentally friendly, fair trade and efficient purchasing.
- Our business aims to work with sustainable suppliers that have Quality Assurance Management Systems, Environmental and Occupational Health and Safety Management Systems and sustainability labels/certifications, as well as environmental policies and practices to meet our raw material and service needs.
- Purchasing of consumables and disposable goods, including food, is carefully managed to minimize waste. Preference is given to goods that can be reused, returned and recycled.
- When sourcing products, preference is given to environmentally certified products and suppliers.
- Threatened and endangered species are not used.
- When purchasing goods and services, our business prioritizes local/regional suppliers that are available and of sufficient quality.
- We try to create efficient purchasing opportunities together with our suppliers and aim to reduce the environmental impacts arising from procurement processes.

POLICIES

WATER EFFICIENCY POLICY

Our facility recognizes that water is a limited natural resource that must be protected. Therefore, ensuring the effective, efficient, and sustainable use of water in all our operations is adopted as one of our fundamental management principles.

In this regard, our organization:

- Commits to establishing and implementing a water efficiency policy that is aligned with our field of activity, corporate objectives, and sustainable tourism approach.
- Considers water management not merely as a means of reducing consumption, but as a comprehensive water management strategy covering all aspects of our operations.
- Manages water resources by considering the nature, scale, and impacts of water use arising from accommodation, kitchen, laundry, landscaping, pool, and technical operations.
- Establishes measurable performance indicators and management processes to ensure the determination, monitoring, and regular evaluation of water efficiency targets.
- Commits to full compliance with national legislation, regulations, and all other applicable requirements related to water use.
- Encourages and promotes the use of water-efficient equipment, technologies, services, and sustainable design solutions throughout the facility.
- Ensures improvements in operational processes, increases employee awareness, and develops practices that support resource efficiency in order to reduce water consumption.
- Commits to continuously monitoring performance and continually improving the system to enhance the effectiveness of the water efficiency management system.
- Ensures the implementation of this policy throughout the facility, reviews it periodically, and updates it when necessary.

POLICIES

OCCUPATIONAL HEALTH AND SAFETY POLICY

Our facility is committed to protecting the health and safety of everyone in the workplace, including all employees, subcontractors and guests.

The Facility's employees and stakeholders pay utmost attention to and, where necessary, participate in the following
Take responsibility for working safely, take all reasonable precautions for their own health and safety and consider the health and safety of all other people who may be affected by their actions.

Take all reasonable and feasible steps to improve occupational safety conditions through in-house employees or outsourcing to specialized persons/organizations as needed in all relevant activities.

To comply with all applicable OHS-related legislation, regulations and standards.

Implement risk and hazard management systems that are relevant and appropriate to the risks within the organization.

Provide safe workspace and equipment for controlled work.

Provide appropriate OHS training for all staff.

Establish an annual OHS program to improve health and safety in the workplace.

Allocate sufficient resources to continuously improve OHS performance.

Provide regular health surveillance for employees.

Actively respond to and investigate all incidents and ensure that injured workers are returned to appropriate work at the earliest opportunity through fair claims management and rehabilitation practices. These standards will be regularly monitored to ensure that integrity and effectiveness are maintained to facilitate continuous improvement in the organization.

POLICIES

CHILD RIGHTS PROTECTION POLICY

Children are our trustees of the future. It is our primary responsibility to recognize them as individuals, respect their rights, and protect them against all kinds of psychological, physical, commercial, etc. exploitation.

To ensure this;

- We do not allow child labor in our business and expect the same sensitivity from all our business partners.
- We provide environments/opportunities that contribute to the development of children within the business, where they can express their thoughts, wishes and feelings freely and feel free and comfortable.
- We make sure that children are under adult supervision in the activities they participate in.
- We provide trainings on the prevention and detection of child abuse in our business.
- We support all kinds of organizations and activities aimed at protecting children's rights and all stakeholders serving children.

POLICIES

WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

We attach importance and sensitivity to women's rights and gender equality in our business.

- We ensure the health, safety and welfare of all our employees regardless of gender.
- We support women's participation in the workforce in all our departments and offer equal opportunities.
- We act with a policy of equal pay for equal work without gender discrimination.
- We distribute duties in accordance with the principle of equality.
- We provide the necessary opportunities for equal utilization of career opportunities.
- We create training policies, support women's participation and raise awareness.
- We create a working environment and practices that protect work-family life balance.
- We support women in company management and provide equal opportunities.
- We do not allow women to be subjected to abuse, harassment, discrimination, suppression, coercion, slander, etc. in any way. We are always aware of the value they add to the world and our organization and support their existence.

23

POLICIES

SOCIAL INTEGRATION POLICY

At Novum Garden Side Hotel, we are committed to supporting and working with the local community in which we are located. We aim to conduct our business in a way that helps to preserve and promote the culture and heritage of the destination and the local economy.

In this respect;

We support initiatives that develop the community.

We support the local economy.

We respect and protect local culture, traditions and way of life. We support and protect access to basic resources and services.

To achieve our goals;

We encourage our guests to explore the destination's history, culture, traditions and our local community, as well as the local products and services on offer. We contribute to the maintenance of culturally and spiritually significant sites by making donations and encouraging guests to visit them.

Whenever possible, we favor local and regional products and services as outlined in our purchasing policy. We prefer staff who live locally in the recruitment process. We strive to provide job opportunities primarily to local people through on-the-job training programs. If there are university students among our employees or children of our employees, we provide scholarship support for them.

We ensure fair and equal treatment of local and indigenous people by being in constant dialog with them through regular meetings of the local association and chamber of commerce. We make annual financial contributions to various local charitable organizations.

POLICIES

DISADVANTAGED GROUP POLICY

- Every person has the right to vacation and vacation is a necessity. For this reason, it is our first priority to provide the appropriate physical infrastructure for all disabled and non-disabled guests of the accommodation facilities you serve, both in the rooms and in the interior and exterior general areas, meticulously from the planning stage.
- For the sustainability of disadvantaged guest satisfaction, it is also a priority for our facility to continue the supply and training of appropriate personnel and to follow the changing technological developments.
- We serve our disadvantaged guests not only in their rooms but also in all our service areas with all our devotion to provide them with the comfort of their homes with our understanding of service to everyone on equal terms and our staff trained in their fields. Our corporate consciousness is our priority to make the disadvantage in physical areas accessible for the comfort and convenience of our guests by adopting a management approach that adopts the philosophy that disadvantage is not in the person but in the physical area.
- Since we believe that all citizens, whether disadvantaged or not, should have the right to work, we also employ disadvantaged personnel in our facility.
- In this context, our disadvantaged awareness policy is to remove the barrier to vacation on equal terms for everyone.

POLICIES

VULNERABLE GROUPS ABUSE AND HARASSMENT POLICY

Vulnerable Groups: This policy covers employees, interns, guests, guest children, the elderly, pregnant women and groups of disabled people who feel vulnerable or exposed for any reason.

Abuse and Harassment: Abuse and harassment can be defined as sexual, physical, emotional or verbal. These behaviors may be performed with the purpose of disturbing, humiliating, belittling, threatening others, or violating personal boundaries.

It is one of our most important priorities that our employees, guests and everyone in our facility have a safe, respected and supportive environment in our facility.

For this purpose, we have adopted the "Vulnerable Groups Abuse and Harassment Policy".

This policy aims to protect the rights of everyone and prevent any kind of abuse or harassment against vulnerable groups. Our facility adopts a zero tolerance policy for abuse and harassment behaviors towards vulnerable groups, and if an Abuse/Harassment notification comes from any employee or guest, it should immediately report any suspected or witnessed abuse or harassment situation to the Relevant Department of the company. Our facility protects the confidentiality of complaints and conducts investigations as soon as possible.

Our facility takes the reported abuse or harassment situation seriously and conducts an impartial investigation. Appropriate procedures are used to investigate the complaint and the rights of both parties are observed. As a result of the investigation, appropriate measures are taken and, if necessary, disciplinary action is taken and negotiations are held with the relevant institutions.

Our facility provides all employees with the abuse and harassment policy for vulnerable groups and trainings to prevent unacceptable behavior in the workplace. These trainings help them to understand and implement our policy.

Our facility is committed to taking all necessary steps to ensure the safety of the relevant groups and protect vulnerable groups in the event of any abuse or harassment.

OUR ENERGY MANAGEMENT WORKS

The following energy-saving activities are carried out in our hotel, and their continuance is maintained.

- Balcony doors are equipped with door switches that automatically turn off the air conditioning when the door is opened.
- All indoor and outdoor lighting systems are connected to astronomical timers.
- Motion-sensor lighting systems are used in all public areas and restrooms.
- All outdoor lighting fixtures have been upgraded from energy-saving bulb systems to LED lighting.
- All guest rooms are equipped with energy-efficient inverter air conditioning systems.
- Double-glazed insulated glass is used in guest rooms and public areas.
- All guest rooms are equipped with energy-efficient minibars operating with Peltier cooling technology.
- The cold air generated by heat pumps is redirected to cool the environments of refrigeration unit condensers, enabling cooling equipment to operate more efficiently and consume less energy.
- In our staff accommodation facilities, hot water needs are met through solar water heating systems and heat pumps. The solar water heating system has been upgraded with more advanced technology.
- High-efficiency heat pumps have been integrated into the hotel's water heating systems, resulting in significant savings in LNG consumption. Heating of the indoor pool, outdoor pool, sauna, and Turkish bath is provided by heat pumps.
- In 2026, it is planned to increase the number of meters installed at all major energy-consuming points in order to monitor energy consumption in greater detail and identify additional energy-saving opportunities.
- As part of our energy management initiatives, occupancy sensors have been integrated into guest rooms.
- 30% of the cooling systems used in our facility have been replaced with high-efficiency, energy-saving systems. Through this investment, we aim to reduce energy consumption, use resources more efficiently, and minimize environmental impacts.
- The existing gas boiler systems in our facility have been replaced with high-efficiency, next-generation condensing cascade system boilers. Through this investment, it is aimed to increase energy efficiency and reduce fuel consumption.

OUR ENERGY MANAGEMENT WORKS

Energy Efficiency and Smart Room Management

As part of our energy management efforts, presence sensors have been integrated into the guest rooms. Sensors detect room occupancy status and prevent unnecessary operation of lighting and energy-consuming systems when the room is not in use.

Thanks to this application:

Electricity consumption is reduced,

Energy efficiency is increased,

Reducing carbon emissions,

it supports the more efficient use of resources and our sustainable operations.



Presence sensor



Example of a presence sensor found in our rooms.

OUR ENERGY MANAGEMENT WORKS

Novum Garden Side Hotel is Shining a Light on the Future with Solar Energy!

Acting with a vision of environmental sustainability, Novum Garden Side Hotel has made significant investments towards the goal of meeting its energy consumption from renewable sources.

Within this scope, our group's energy infrastructure has been transformed into an eco-friendly structure through solar power plants (SPP) established in the Isparta region. As part of these investments, a 1.2 MW capacity solar power plant built exclusively for our hotel has been put into operation and plays a vital role in meeting our facility's energy demands.

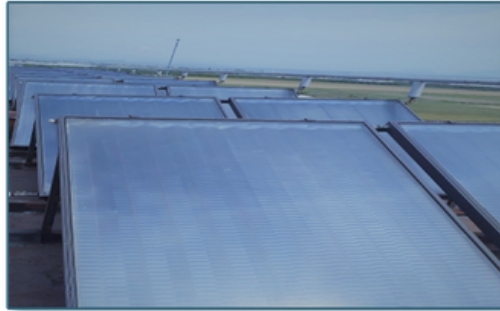
According to the consumption and generation analyses of 2025, the amount of renewable energy produced by our solar power plants met approximately 118% of our facilities' total electricity consumption. Consequently, while the entirety of our energy needs was supplied by renewable sources, an additional surplus of clean energy was also generated, contributing back to the power grid.



Novum Garden Side Hotel Solar Power Plant

ENERGY SAVING EQUIPMENTS

SOLAR ENERGY PANELS



HEAT PUMPS



PRESENCE SENSOR



LED SPOTLIGHT



LED BULB



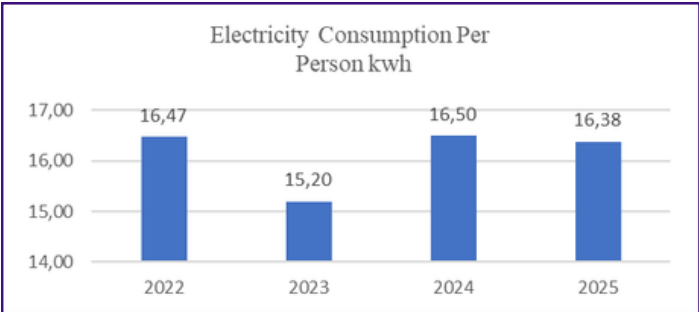
LED LIGHTING



ELECTRICITY CONSUMPTION

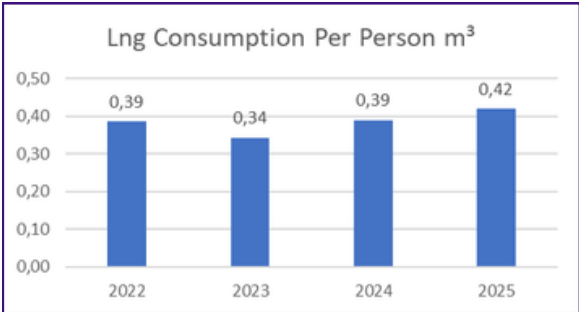
When comparing the years 2024 and 2025, it is observed that per capita electricity consumption values remained remarkably close. Per capita electricity consumption, which stood at 16.50 kWh in 2024, was realized as 16.38 kWh in 2025; thus, a reduction of approximately 0.7% in consumption was achieved.

Electricity consumption at our facility is regularly monitored and analyzed, while practices aimed at increasing energy efficiency are continuously evaluated. Achieving a decrease in per capita consumption despite an increase in our number of guests is a tangible indicator that our energy resources are being utilized more efficiently and that our energy management efforts are being sustained effectively.



LNG CONSUMPTION

Per capita LNG consumption was realized as 0.42 m³ in 2025. Consumption performance is regularly monitored, and efforts aimed at increasing energy efficiency continuously remain underway.



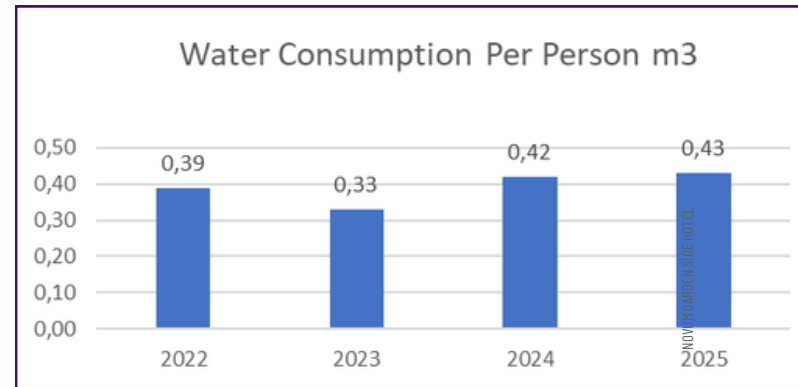
WATER SAVING WORKS

We use water-saving equipment to reduce overall water use while maintaining health, hygiene, and guest happiness. We also display instructive "Environment Cards" in guest rooms and train our personnel on water conservation.

- Saving aerator is used in all faucets and showers.
- Photocell faucets are used in toilets.
- Water saving is ensured by adjusting the flow rate in toilet cisterns.
- Our poolside showers are timed.
- Knee-strike timer sink mixers are used in production areas.
- Urinals are sensorised.
- There are warning visuals about water saving for staff and guests in all toilets.
- An automation system has been introduced in garden irrigation and it is aimed to ensure water saving and efficiency.
- It is planned to switch to a water management system in 2026, and in this context, it is aimed to reduce water consumption and increase resource efficiency.
- In order to increase water efficiency, flow control studies have been initiated in the guest rooms. In this context, water flow quantities were measured by comparing the usage values with and without aerators in sink and shower faucets. As a result of the evaluations conducted, it has been observed that the use of perlatör contributes to reducing water consumption.



WATER CONSUMPTIONS



Per capita water consumption is regularly monitored, and efforts toward the effective and sustainable use of water resources remain underway. It is planned to transition to a water management system within the year 2026, aiming to reduce water consumption and increase resource efficiency under this scope.

WATER SAVING EQUIPMENT and WARNING LETTERS



Photocell Faucet



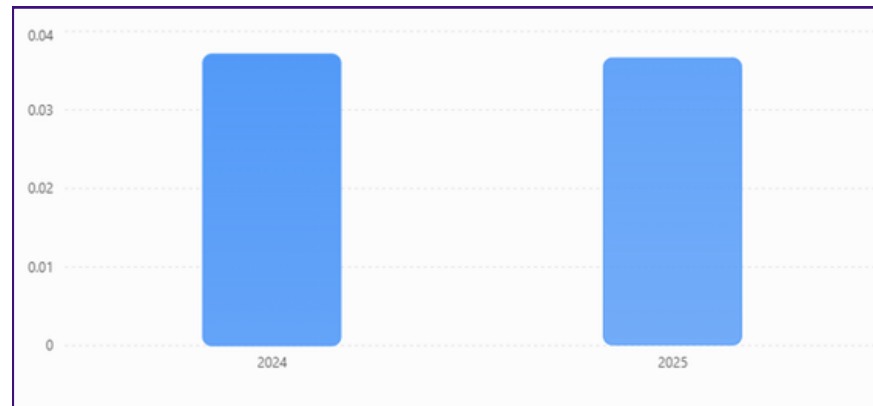
Garden Irrigation Automation System



Water Saving Warning Letters

CARBON EMISSIONS

Comparison of carbon emissions per capita
Carbon Emission Comparison for 2024-2025 (tCO₂e/person)



23

Within the framework of its sustainability policy, our facility monitors its environmental performance every year and carries out efforts to reduce its carbon footprint.

As a result of the practices implemented under this scope for energy efficiency, effective resource utilization, and emission reduction, per capita greenhouse gas emissions stood at 0.0371 tCO₂e/person in 2024 and were realized as 0.0366 tCO₂e/person in 2025.

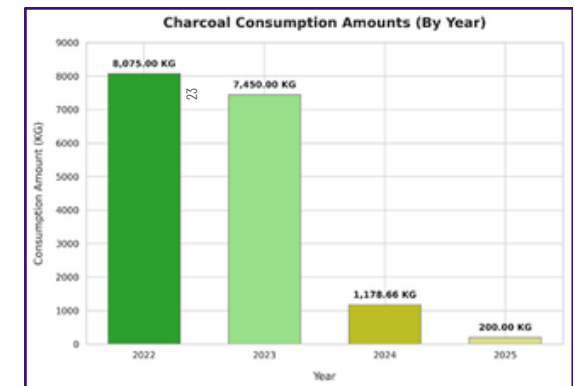
The results achieved demonstrate that continuous improvement toward reducing our carbon footprint is being sustained.

CARBON EMISSIONS

As Novum Garden Side Hotel, we are committed to calculating our corporate carbon footprint and implementing necessary improvements to reduce it, in order to combat the greatest threat facing humanity, which is climate change.

Examples of what we have done to reduce our carbon footprint include:

- 98% of our suppliers are local/regional suppliers.
- With the clean energy generated from our solar power project, we aim to prevent the formation of a significant amount of carbon footprint
- We prefer raw materials with recycling capabilities.
- We ensure the separation and recycling of our waste.
- We have conducted reforestation efforts through the Seed Ball Project in an area affected by forest fires in our region.
- By donating saplings to the TEMA Foundation with the income generated from bicycle rentals, we contributed to the reduction of our carbon footprint.
- We continue to offer a bike rental service for our guests' use.
- The existing gas boiler systems in our facility have been replaced with high-efficiency, next-generation condensing cascade system boilers. Through this investment, it is aimed to reduce greenhouse gas emissions.
- As a result of efforts aimed at reducing solid fuel use, a significant decrease in charcoal consumption has been achieved. compared to 2022, the consumption of charcoal decreased by about 98% in 2025, and this practice contributed to the reduction of greenhouse gas emissions and environmental impacts.



WASTE REDUCTION EFFORTS

Our primary goal in the waste management system we implement at our facility is to reduce the use of single-use products and minimize the amount of waste generated. We manage our waste effectively to dispose of it with minimal harm to the environment, and we reclaim recyclable materials whenever possible.

Recyclable Wastes

We contribute to recycling by consciously segregating our packaging waste and organic waste. In our facility, we have designated waste bins in office areas and common areas for the segregation of glass, paper, plastic, and food waste. We work with authorized companies for the recycling of these segregated wastes and monitor the process closely. We avoid using single-use products, conduct various initiatives to reduce waste generation, organize training sessions, and encourage our guests and staff to participate in recycling programs. To raise awareness and guide our staff and guests in reducing waste generation, we utilize Environmental Boards in staff and guest areas.



Guest Room Refill Shampoo



Our Waste Segregation Units



Staff Environmental Board



Guest Environment Board

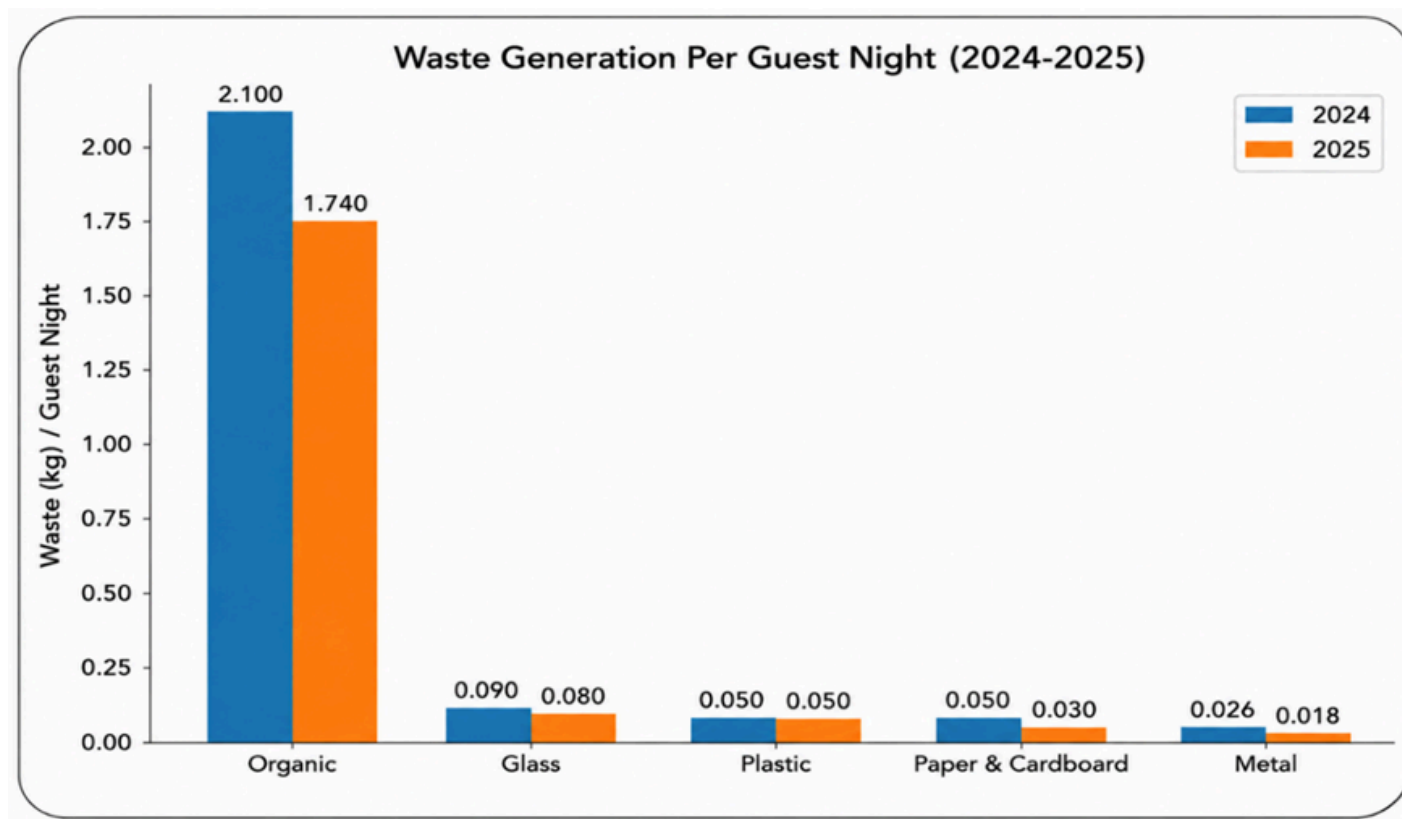


Packaging Collection Box

OUR WASTE REDUCTION EFFORTS

Waste generated at our facility is segregated by type, regularly monitored, and recorded. The primary objective of waste management is to reduce waste generation at its source and ensure the recovery of recyclable waste. In line with our sustainability goals, our waste management practices are continuously reviewed and enhanced.

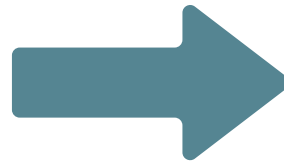
A comparison of the waste generated in 2024 and 2025 reveals an overall improvement in the amount of waste generated per guest-night. While the quantities of organic, glass, paper-cardboard, and metal waste decreased, plastic waste remained at a similar level to the previous year. These results demonstrate the positive impacts of the waste reduction, awareness-raising, and resource efficiency efforts carried out at our facility.



EXAMPLES OF OUR WASTE REDUCTION EFFORTS



Plastic Straw



Paper Straw

In order to reduce single-use plastics in our facility, paper straws are preferred. With this application, it is aimed to reduce plastic waste generation and promote the use of environmentally friendly alternatives.

EXAMPLES OF OUR WASTE REDUCTION EFFORTS

WATER DISPENSER APPLICATION

In order to reduce the consumption of single-use plastic in our hotel in 2025, the application of water dispensers has been expanded in the guest and staff areas and the number of dispensers has been increased.

Thanks to this application, the reduction of pet bottle use has been supported, and the amount of pet waste generated per capita has been reduced by 49.4% per capita compared to 2024.

With the widespread use of water dispensers, plastic bottle waste has been reduced, more efficient use of resources has been encouraged, and contributions have been made to reduce indirect carbon emissions caused by the production and transportation processes of plastic bottles.

Novum Garden continues to contribute to sustainable tourism goals by improving its practices aimed at reducing waste generation at its source.



RECYCLING EXAMPLES

During the hotel renovation, the wooden materials that became obsolete were repurposed in the carpentry workshop. They were used to create a Pancake House, Cat House, and Animal Water Stations, ensuring their recycling.



Unused Wooden Materials



Pancake House



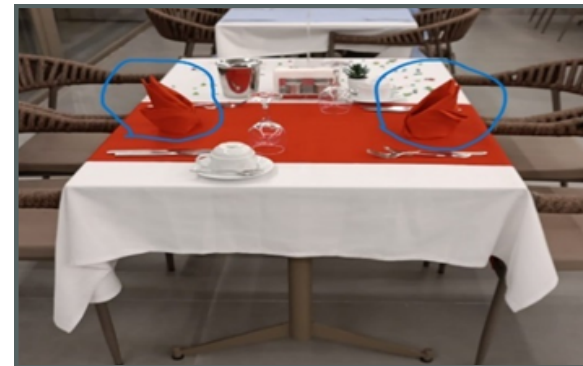
New Cat House



New Animal Water Station



Discarded Tablecloths



Napkin

Discarded tablecloths are repurposed by a tailor to be turned into napkins for use in table decoration, ensuring their recycling.

RECYCLING EXAMPLES

RECYCLING TEXTILE WASTES INTO RECYCLED PRODUCTS

As Novum Garden, within the scope of our sustainable waste management approach, importance is attached to the inclusion of textile products that have completed their service life in recycling processes. In this regard, a total of 350 kg of textile waste was delivered to the authorized company for recycling purposes within the year 2025.

Thanks to this application, it has been prevented from sending textile waste to landfills, the re-evaluation of materials has been supported and a contribution has been made to the protection of natural resources. Recycling textile waste is an important sustainability practice in terms of supporting circular economy principles and reducing environmental impacts.

Novum Garden aims to continuously improve its environmental performance by continuing its efforts to reduce waste generation at the source and increase recycling rates.



RECYCLING EXAMPLES

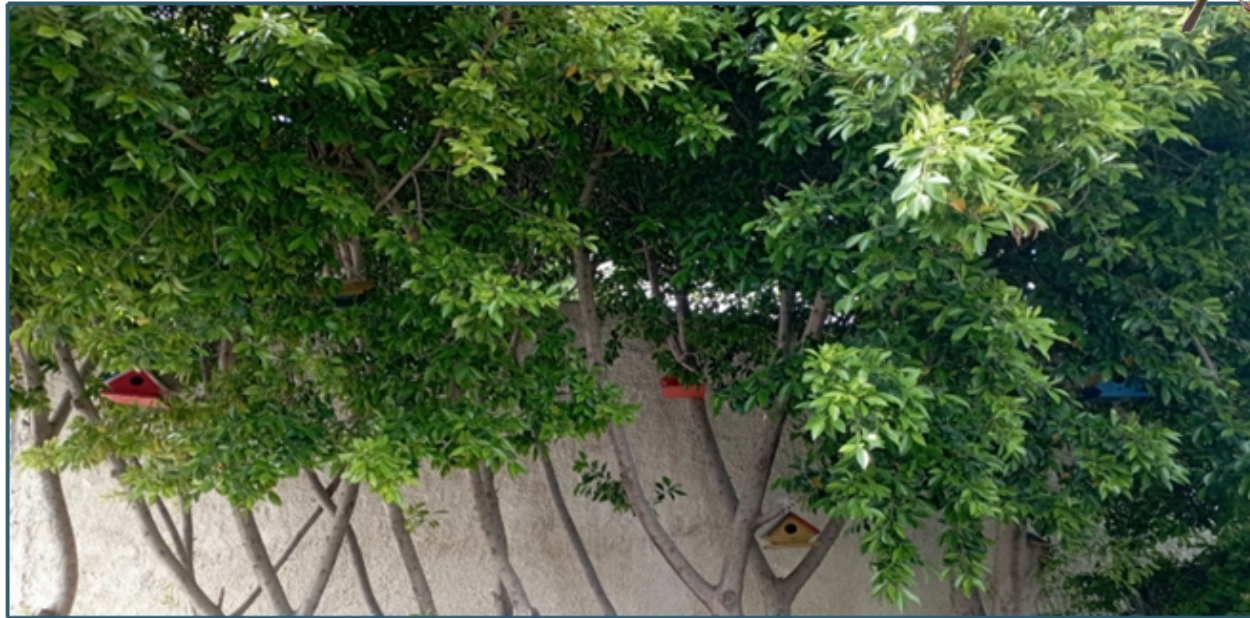
Waste Vegetable Oil

We aim to increase the annual recycling rate of used vegetable oils generated in our hotel. These oils are regularly collected and delivered to licensed companies with whom we have agreements.

Yıl	2023	2024	2025
Recycling amount per person (kg)	0,031	0,033	0,028
Amount of Recycled Vegetable Waste Oil	4406	4085	4320

CONSERVATION NATURAL LIFE

BIRD NESTS



*We support the nesting needs of birds by providing birdhouses.

Our facility is committed to preserving the natural habitats of wildlife. To achieve this, efforts are made to preserve the natural habitats of the living beings in our facility's garden and to meet their maintenance and feeding needs when necessary. Additionally, the expenses for cat food and veterinary services are covered by donations from our guests and our hotel.

CAT HOUSES



ANIMAL WATER STATION



THE VETERINARY SERVICES FOR OUR CATS



- * Our cat houses and the care and needs of our cats are regularly checked and provided for.
- * We create awareness among our staff and guests about the water needs of animals through our animal water stations.

GARDEN SECTION WORKS

In our facility garden, the use of chemical pesticides has been minimized as much as possible, aiming to prioritize organic solutions that are less harmful to the environment, human health, and wildlife. We have transitioned to the use of organic fertilizers wherever possible, and efforts are made to further reduce the use of chemical fertilizers. Perennial plants are preferred over seasonal ones for garden planting, such as Gaura flowers, Palms, and Evening Primroses. Additionally, plant varieties with strong abilities to withstand drought or tolerate possible conditions, such as Zoysia grass, Bird of Paradise, and Lavender, are favored.

Gaura Flowers



A perennial plant species, it is a flowering ornamental plant for much of the year.

Bird of Paradise Flowers



A perennial plant species that enjoys warmth and stays evergreen year-round.

GARDEN SECTION WORKS

In our garden, we strive to propagate plants with air-purifying properties for both indoor and outdoor environments. (Such as Spider plants)

Spider Plants



To repel harmful insects, plants such as mint (ant deterrent), rosemary (fly repellent), and basil (fly repellent) have been planted. Additionally, for the invasion of Palm Weevils, palm weevil traps are used.

Palm Weevil Trap



GARDEN SECTION WORKS

We use plants such as Olive, Mint, Rosemary, and Basil, planted in our garden, to offer to our guests in our kitchen as needed. Additionally, we produce olive oil from the olives harvested from our garden, which we use in our kitchen and also give as gifts to repeat guests.

Our Olive Trees



Our Own Production Olive Oil



Lavander



The medical and aromatic plants native to our region which are becoming increasingly rare, are being propagated within our facility to the extent of our capabilities. (Such as Lavender)

GARDEN SECTION WORKS

THE PATH OF LOVE



A walking trail named 'Path of Love', consisting of plants produced by ourselves.

ROSEMARY



- * Known as fly repellent. The biggest enemy of houseflies, mosquitoes, vegetable insects
- * It is among the indispensables of our kitchen with its smell and taste

GARDEN SECTION WORKS

PROTECTION OF ENDEMIC PLANTS

The endangered sand lily (*Pancratium maritimum*) is a monotypic genus (no subspecies) in the Amaryllidaceae family.

This plant grows on Turkey's coastal dunes around the Mediterranean, Aegean, Marmara, and Black Sea.

This plant favours permanent dunes and has white, showy, and fragrant flowers.

A sun plant is a sand lily. As a result, it likes wide places with dry dunes and weak competition from other plant species.

The sand lily, like a geophyte, spends the winter dormant, and in high summer heat, it can meet its water needs from air moisture or night dew. It may also use seawater as groundwater, making it a salt-tolerant species.

The plant is threatened by tourism pressure, the opening of coasts to population, and the loss of sand dunes for industrial, etc. objectives.

The sand lily on our facility's beach is grown under protection to ensure its survival.



Sand Lily



CULTURAL / HISTORICAL HERITAGE

We provide our visitors with an Environmental Folder that informs them about the natural and cultural/historical sites in our area. If we mention a few of them;

Aspendos is a historic city known for its old theatre, which is located in Belkis village in Antalya in the Serik district. Among the antique theatres, it is the best maintained open air theatre. It was begun during the time of Antonius Pius and finished during the reign of Marcus Aurelius (138-164). Every year, thousands of local and foreign tourists visit Aspendos. Aspendos is used in theatre, concerts, and special occasions.

Aspendos is the best site to immerse oneself in ancient times, but be prepared to learn about its unique history during your visit.

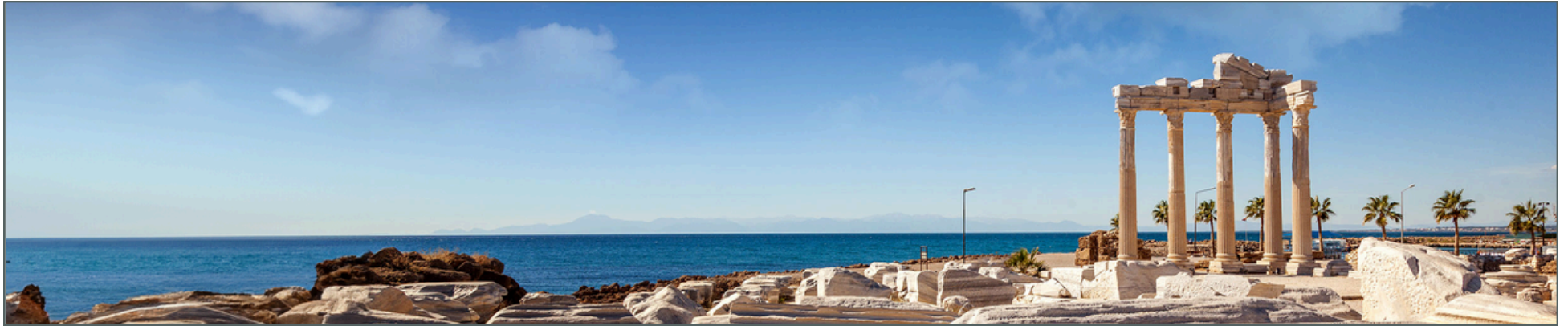
Distance to Novum Garden Side Hotel: 25 km



ASPENDOS

CULTURAL/HISTORICAL HERITAGE

SİDE ANTIQUE CITY



NOVUM GARDEN SIDE HOTEL

From the Lydians to the Persians, Alexander the Great, Hellenic kingdoms, and Romans, the historic city of Side will transport you to the most ancient periods of human history from the moment you take your first step. Side's history stretches back to the VII century BC and reveals structural elements from the Greek, Roman, and Byzantine periods.

Side is ideal for those who want to immerse themselves in history. The historical theatre, the historical ruins located on the beach, the Temple of Apollo, the Great Magnificent City Gate, the Baths, the Agora, the Old Houses, and the museum will immerse you in history.

The ancient city of Antalya, located in the Manavgat province, offers history and nature, as well as a sea full of historical ruins and golden beaches. You will also witness the most spectacular sunset on the planet. The Mediterranean sun setting directly above the Temple of Apollo will provide a visual feast, particularly for photographers.

Distance to Novum Garden Side Hotel: 11 km.

CULTURAL/HISTORICAL HERITAGE

The Manavgat Waterfall is formed by the 93-kilometer-long Manavgat River, which begins on the eastern slopes of the Western Taurus Mountains and runs into the Mediterranean Sea via the strait in the Sorgun region, and is nourished by massive subsurface waters. The Manavgat River is home to several fish and bird species (trout, carp, mullet, perch, black trout, waterfowl, duck, goose, kingfisher, various types of herons, seagulls, etc.), as well as willow, sycamore, poplar, mulberry, hellebore, and a diverse plant diversity. Furthermore, numerous environment activities like as rafting and canoeing can be done in particular phases of the river, allowing for adventure in all of these natural wonders.

Distance to Novum Garden Side Hotel: 18 km.



MANAVGAT WATERFALL

PRESERVATION OF CULTURAL HERITAGE

In line with our sustainable tourism approach, Novum Turizm Travel Agency Ticaret A.Ş. As such, we continue to provide support for the excavation and restoration work at the Ancient City of Side in Antalya. In order to contribute to the preservation of cultural heritage, a donation of 700,000 TL was made to the efforts in 2025. As a continuation of this support, it has been decided that the donation amount will be 1,000,000 TL in 2026. Thus, it is aimed to contribute to the transmission of the region's historical and cultural values to future generations.



DESTEK SÖZLEŞMESİ		EK-1
Kültür ve Turizm Bakanlığı adına Antalya İl Kültür ve Turizm Müdürlüğü ile Novum Turizm Seyahat Acentesi Ticaret A.Ş. arasında aşağıdaki şartlarda işbu Destek Sözleşmesi imzalanmıştır.		
Tanımlar		
Madde 1- Bu sözleşmede geçen;		
Bakanlık	:	T.C. Kültür ve Turizm Bakanlığı'nı
İlgili Birim	:	Kültür Varlıkları ve Müzeler Genel Müdürlüğü'nü
Destek Alan	:	T.C. Kültür ve Turizm Bakanlığı'nı
Destekleyen	:	Novum Turizm Seyahat Acentesi Ticaret A.Ş.'yi,
Faaliyet	:	09.04.2025 - 31.12.2025 tarihleri arası Side Antik Kenti kazı çalışmalarını,
Kazı Başkanlığı	:	Side Antik Kenti Kazı Başkanlığı'nı
Kültür Varlıkları	:	2863 sayılı Kanun Kapsamında Bulunan Varlıkları'nı
2863 Sayılı Kanun	:	2863 sayılı Kültür ve Tabiat Varlıklarını Koruma Kanunu'nu
Koruma Bölge Kurulu	:	Kültür Varlıklarını Koruma Bölge Kurulunu,
ifade eder.		
Tebliğat Adresleri		
Madde 2-		
a) Destek alanın,	:	
Adı, Soyadı veya Kanuni Unvanı	:	Kültür ve Turizm Bakanlığı (Kültür Varlıkları ve Müzeler Genel Müdürlüğü)
İkametgah ve İşyeri Adresi	:	İl.TBMM Binası Yanı 06110 Ulus/Ankara
b) Destekleyenin	:	
Adı, Soyadı veya Kanuni Unvanı	:	Novum Turizm Seyahat Acentesi Ticaret A.Ş.
İkametgah ve İşyeri Adresi	:	Fener Mah. Bülent Ecevit Bulvarı, 1990 Sok. No:46 Muratpaşa-Antalya
Yukarıda belirtilen adresler kanuni adresler olup, değişiklik bildirimi yapılmadığı sürece bu adreslere yapılacak tebliğatlar geçerli sayılacaktır.		
Destekleyenin Vergi Dairesi ve Vergi Kimlik Numarası		
Madde 3-		
Vergi Dairesinin Adı ve İli:	:	Kurumlar Vergi Dairesi/Antalya
Vergi Kimlik Numarası	:	527 014 0322

ENVIRONMENTAL ACTIVITIES and SOCIAL ACTIVITIES

Apart from the training and activities we do in our hotel, we are working to raise awareness and support the people of the region by taking part in environmental and social projects together with non-governmental organizations and local organizations. From a social point of view, sustainability has an important place in the development of projects that will improve the lives of all people in the society in which it operates and contribute to them.

Big Steps with Little Hearts

The Karabucak Children's Festival Tradition Continues

The Karabucak Children's Festival, held last year, continued this year within the scope of sustainability and social responsibility.

At the event organized at Karabucak Primary School, educational sessions fostering environmental awareness and various social activities are being carried out with the children.

Within the scope of the program;

- **Water management and water conservation education** accompanied by visual materials,
- Nature and environmental awareness activities,
- Picnic organization,
- Face painting event,
- Clown shows were performed.

The joy of the day was shared by distributing various gifts and clothes to the children. In addition, a bust of Atatürk was renovated and 22 school rows were donated in order to contribute to the improvement of the school's educational environment. Through these implemented supports, contributions have been made to improving students' educational conditions and supporting their social development.

ENVIRONMENTAL ACTIVITIES and SOCIAL ACTIVITIES

Big Steps with Little Hearts

The Karabucak Children's Festival Tradition Continues



SUPPORTING LOCAL WOMEN'S COOPERATIVES

Within the scope of our sustainable tourism approach, we attach importance to the economic empowerment of local producers and women entrepreneurs.

In this Jul-ture, local products were procured from the Manavgat Sand Lilies Women's Initiative Production and Enterprise Cooperative, which operates in Manavgat and supports women's employment.

in 2025, traditional tarhana and oregano products produced by the cooperative were purchased and contributed to both supporting local production and protecting regional values.

Thanks to this procurement study, support was provided to the economic activities of women entrepreneurs, and contributions were made to the goals of sustainable development and strengthening the local economy.



WORLD ENVIROMENT DAY

PARTICIPATION IN THE BLUE MEDITERRANEAN INITIATIVE

As part of World Environment Day, we participated in the Blue Mediterranean Initiative event held in Manavgat. The event aimed to raise awareness for the protection of marine and coastal ecosystems, contribute to the reduction of environmental pollution and strengthen sustainable environmental awareness.

Within the scope of the activity, beach cleaning activities were carried out together with volunteers and stakeholders, and wastes found in coastal areas were collected and separated for proper disposal. Additionally, awareness-raising activities were conducted on environmental protection, waste management, and sustainable use of natural resources.



RECYCLING ACTIVITY WITH GUEST CHILDREN

In order to promote environmental awareness at an early age, a recycling event was organized at the Mini Club with the participation of guest children.

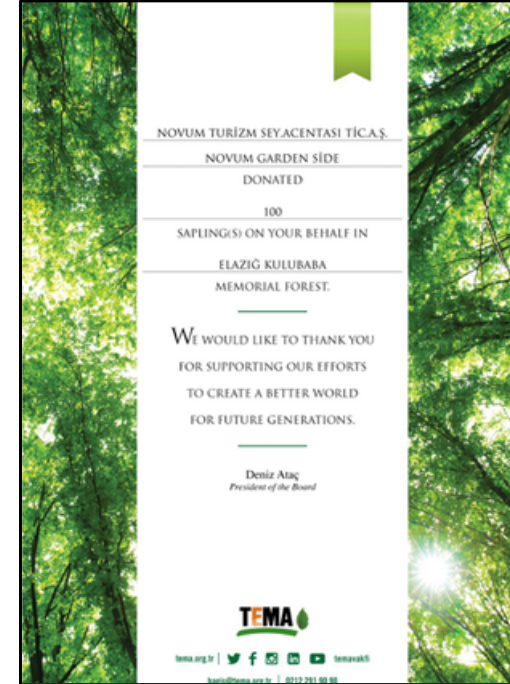
Within the scope of the event, creative designs were prepared using various recyclable materials, and children were encouraged to gain awareness about recycling, reuse and efficient use of resources.

With this application, waste recycling is supported while contributing to the development of environmental responsibility awareness.



TEMA FOUNDATION SAPLING DONATION

By donating trees to the TEMA Foundation, we support the expansion of green spaces and reduce our carbon footprint.



TEMA Foundation

BICYCLE PARKING SECTION

As part of our efforts to reduce carbon emissions and mitigate environmental pollution, we encourage our guests to use bicycles as climate-friendly transportation options. We offer bicycle rental services at our facility for a nominal fee. Along with the rental fees we collect, we also make additional contributions and donate to the TEMA Foundation to support the expansion of green spaces.



Our Bicycles

LOCAL FLAVORS

Alanya Gülüklü Soup



This year, we have added a new flavor to our restaurant's offerings: the Alanya Gülüklü Soup, which is specific to Antalya. Gülüklü (Hülüklü) Soup, traditionally prepared for gatherings such as weddings, religious events, or when hosting important guests, has been registered as a 'Geographical Indication' product by the Alanya Municipality with the Turkish Patent and Trademark Office.

Antalya Style Bean Salad



It was included among the Geographically Indicated Products in 2017.

LOCAL FLAVORS

The unique flavors specific to Antalya that we continue to offer to our guests in our restaurant, which have been registered as geographical indications, include;

Antalya Orange Peel Jam



It has been registered and received a geographical indication from the Turkish Patent and Trademark Office

Antalya Orange

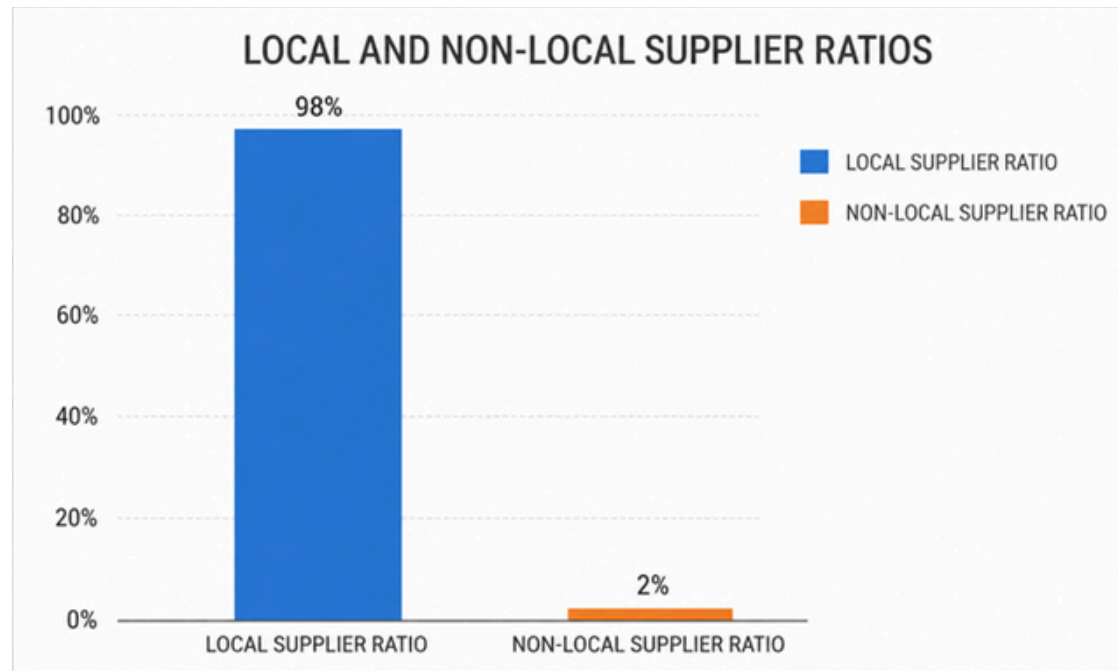


One of Antalya's most important agricultural products and a natural symbol of the region

OUR PURCHASING APPROACH

SUPPLY CHAIN MANAGEMENT

We prioritize ensuring our suppliers possess Quality, Environmental, and Occupational Health and Safety Management Systems certifications, as well as environmental and sustainability certifications, and operate in compliance with current environmental legislation. We conduct periodic evaluations and audits accordingly. In our purchasing processes, we consider our suppliers' use of natural resources without harming the ecosystem. We particularly support sustainable supply chains by preferring products and suppliers with environmental certifications for wood, paper, fishery products, and other food products. To minimize waste generation in our facilities, we carefully manage the purchasing and usage processes of all consumable and disposable products, including food; we prioritize reusable, recycled, and recyclable products.



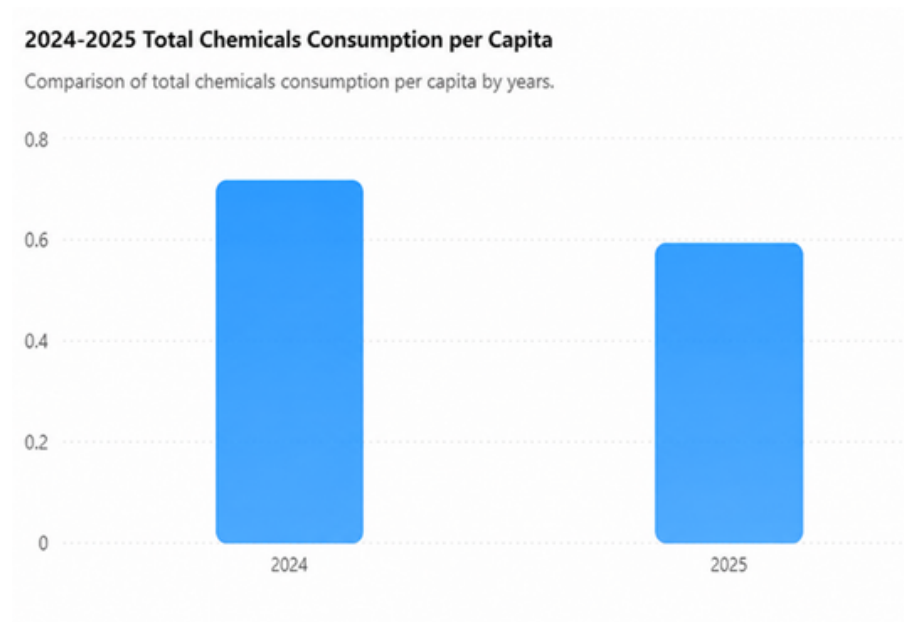
CHEMICAL CONSUMPTION

Our facility requires the use of chemicals for hygiene, pool operation, maintenance, and technical activities. The safe and controlled use of chemicals is primarily monitored.

The total chemical consumption per capita in our facility decreased from 0.716 kg to 0.594 kg in 2025 compared to 2024.

This improvement has been achieved with the effect of more effective management of chemical use, optimization of dosage control and practices aimed at efficient use of resources.

The obtained result contributes to our facility's goals of reducing environmental impacts and managing sustainable resources.



STAFF LIFE

In line with the annual training plans created by the Human Resources department, various trainings are provided in our hotel to enhance the personal development of our staff. These trainings include food safety and hygiene, environment and waste, chemical usage, occupational health and safety, hazardous material information, working at heights, awareness and accessibility for individuals with disabilities, sustainability (energy and environmental awareness), fire safety, first aid, legionella, sexual abuse, alcohol and substance abuse, natural areas and cultural/historical heritage, and orientation. Our goal with these trainings is to raise awareness and consciousness among our staff. We receive support for our trainings from department managers, consultants, supplier companies, and public institutions. The training slides of the trainings provided in our facility are accessible to our staff under the title Novum Academy on our hotel website.

STAFF EDUCATION VISUALS



EMPLOYEE of the MONTH SELECTION and BIRTHDAY CELEBRATION EVENT



To increase the motivation of our staff, an Employee of the Month is selected each month through a vote by department managers from among the candidates nominated by the department managers. The selected Employee of the Month receives a plaque and a cash prize.



Each month, a group birthday celebration is held for staff members born in that month.

STAFF HOUSING



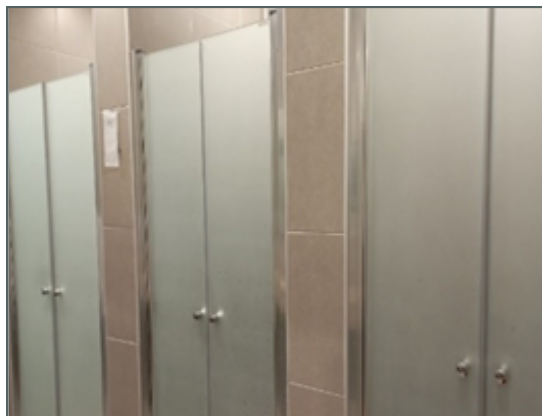
NOVUM GARDEN SIDE HOTEL

The staff housing shower cabins were renovated in 2019 as part of our hotel's renovations. Minibars were also updated in 2023. Our lodge is roughly 500 yards away from our hotel. Our hotel includes 24-hour hot water, a washing machine, and a social room.

STAFF CHANGING ROOMS



Staff Lockers



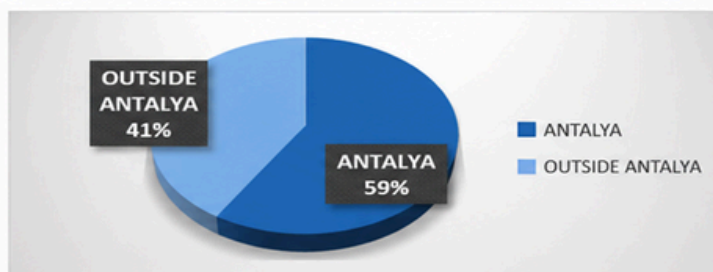
Staff Shower Areas

NOVUM GARDEN SIDE HOTEL 2024

PERSONNEL DISTRIBUTION

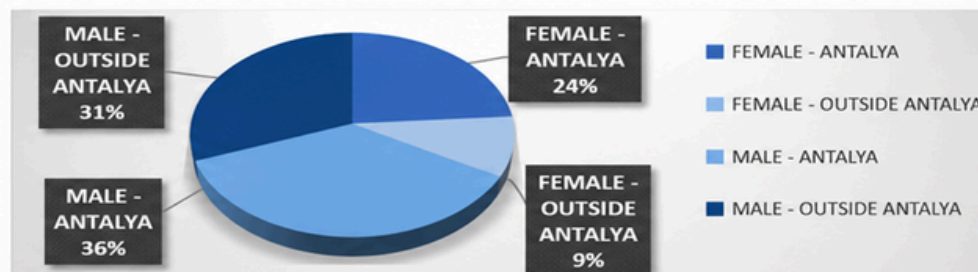
ANTALYA / OUTSIDE ANTALYA

ANTALYA	OUTSIDE ANTALYA
152	104



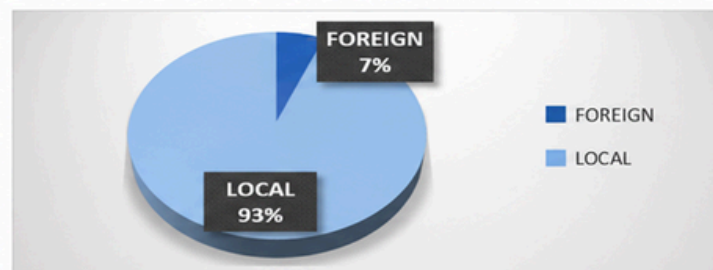
EMPLOYEE DISTRIBUTION (ANTALYA FEMALE/MALE)

FEMALE - ANTALYA	FEMALE - OUTSIDE ANTALYA	MALE - ANTALYA	MALE - OUTSIDE ANTALYA
61	23	93	79



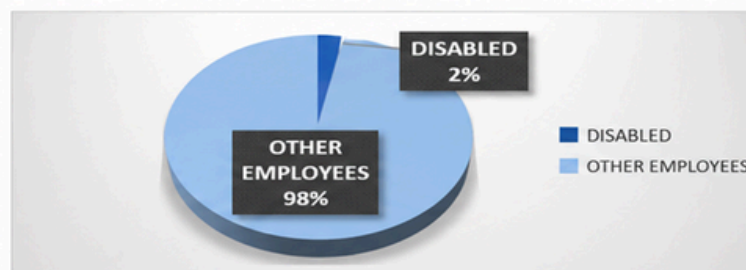
LOCAL / FOREIGN EMPLOYEES

FOREIGN	LOCAL
19	237



DISABLED EMPLOYEES / OTHER EMPLOYEES

DISABLED	OTHER EMPLOYEES
5	251



NOVUM GARDEN SIDE HOTEL

At our facility, employee diversity is supported in line with equal opportunity and inclusive employment policies. Women's employment, local employment, and employment of disabled workers form an important part of sustainable human resources practices in personnel structures.



Experience the Eco-Friendly Hospitality!

Nachhaltige Gastfreundschaft Erleben!